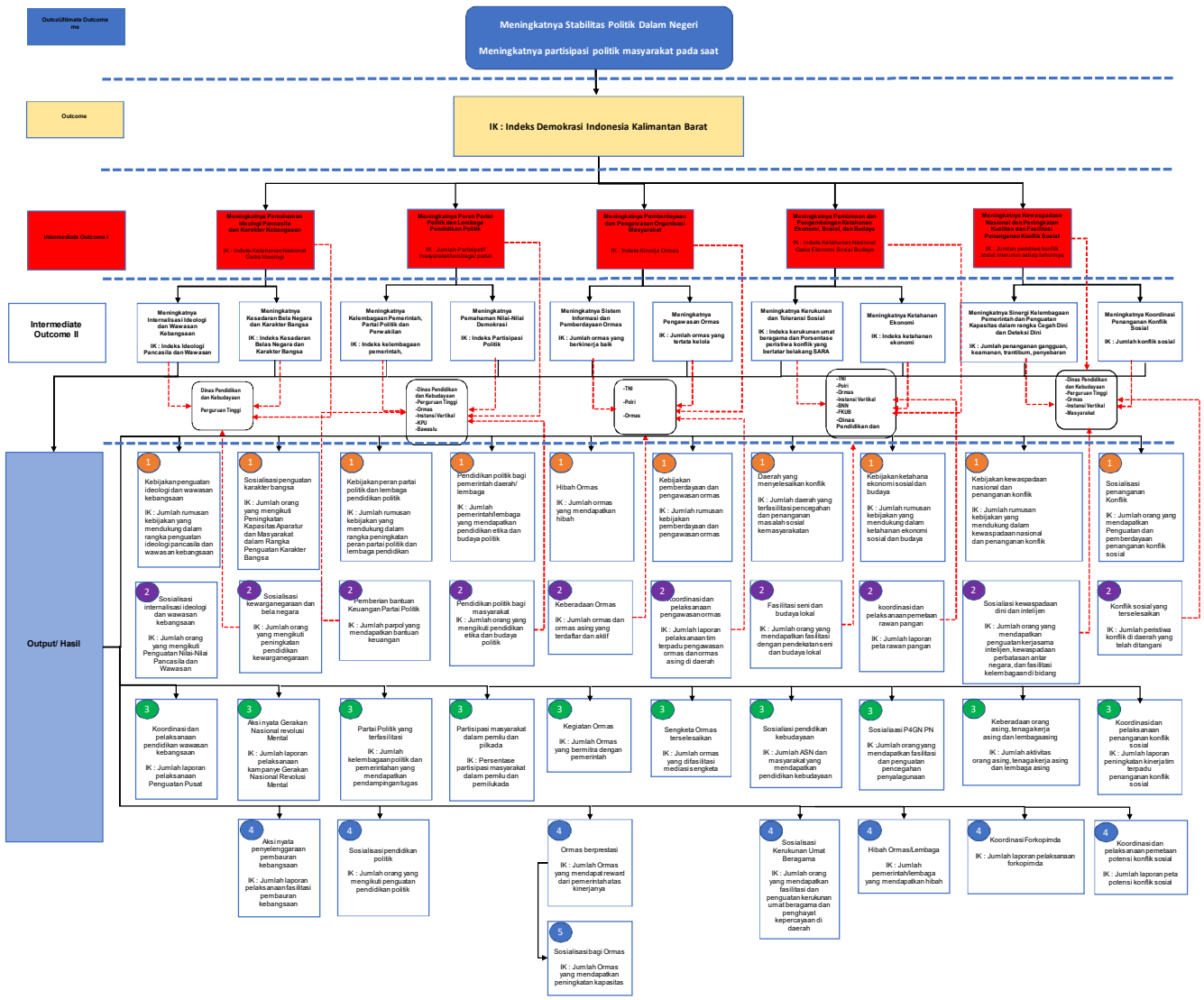POHON KINERJA BADAN KESATUAN BANGSA DAN POLITIK PROVINSI KALIMANTAN BARAT